



Contractor's Equalities Checklist

I, the undersigned, agree to abide by all of the statements contained in this checklist whilst we are employed as a contractor for Newcastle-under-Lyme Borough Council.

- We will treat all of our employees, Council employees and visitors with dignity and respect, and will provide a working environment free from unlawful discrimination, victimisation or harassment on the grounds of gender, sexual orientation, marital status, dependants, nationality, ethnic origin, trade union, political beliefs, religious beliefs, age, hours worked, disability or health.

- We will abide by all relevant legislation which ensures that our behaviour at work is not unfairly discriminatory. The main laws being:
 - Sex Discrimination Act 1986 (as amended)
 - Race Relations (Amendment) Act 2000
 - Disability Discrimination Act 2005-07-27 Human Rights Act 1998
 - Building Act and Building Regulations 1991
 - Freedom of Information Act 2000
 - Data Protection Act 1998
 - Employment Equality (Sexual Orientation) Regulations
 - Employment Equality (Religion/belief) Regulations 2003

- These laws state that:
 - It is unlawful in employment or in the provision of business and services to discriminate directly or indirectly on the grounds of sex, marital status, race, colour, ethnic or national origin, disability or health
 - There is no choice. Everyone must comply with this legislation and ignorance of the law is no defence

The Authority will not tolerate any acts which breach any of the statements contained or laws referred to in this checklist; and all instances of such behaviour will be investigated and may lead to the termination of the contract.

I (name).....,(position).....

on behalf of (company).....

agree to behave in accordance with the statements contained in this
checklist

Signature.....Date.....