

## **Market Supplement Terms**

This is applicable to the following posts within Regulatory Services:

- Environmental Protection Lead,

The market supplement will:

1. be for £6500pa (equivalent to a G12 post);
2. be in place for a 3 year term;
3. be payable separate to salary;
4. not attract any additional benefits eg. additional leave or any other Terms and Conditions which may be associated with a higher grade.
5. not be subject to annual pay awards/ cost of living increases or incremental salary increases, if applicable.
6. be subject to normal deductions, such as tax and National Insurance and pension contributions (where the staff member is enrolled in a pension scheme).
7. Be reviewed 6 months prior to termination of the 3 year period.

Postholders will:

1. continue to increment on their basic salary (G10)
2. continue with T&C relevant for G10.