

## 17. Officers' Remuneration

Remuneration between £50,000 and £150,000 per annum was paid to the Council's senior employees as follows:

2024/25	Salary (£)	Benefits in kind (£)	Total exc. employer pension (£)	Employer pension (£)	Total inc. employer pension (£)
Chief Executive **	87,650	-	87,650	19,283	106,933
Deputy Chief Executive	107,340	-	107,340	21,489	128,829
<b>Service Directors</b>					
Commercial Delivery	61,106	-	61,106	13,443	74,549
Finance	86,642	-	86,642	16,877	103,519
IT & Digital	70,018	-	70,018	14,663	84,681
Legal and Governance	86,383	-	86,383	19,004	105,387
Neighbourhood Delivery	76,836	-	76,836	16,904	93,740
Planning	76,383	-	76,383	16,804	93,187
Regulatory Services ***	78,131	-	78,131	16,789	94,920
Regulatory Services (Interim) ***	71,004	-	71,004	15,621	86,625
Strategy, People & Performance	76,383	-	76,383	16,804	93,187
Sustainable Environment	76,383	-	76,383	16,804	93,187

2023/24	Salary (£)	Benefits in kind (£)	Total exc. employer pension (£)	Employer pension (£)	Total inc. employer pension (£)
Chief Executive	117,627	-	117,627	25,878	143,505
Deputy Chief Executive	100,380	-	100,380	-	100,380
<b>Service Directors</b>					
Commercial Delivery	57,546	-	57,546	12,660	70,206
Finance	82,192	-	82,192	16,730	98,922
IT & Digital	63,272	-	63,272	13,920	77,191
Legal and Governance *	60,352	-	60,352	13,228	73,580
Neighbourhood Delivery	73,274	-	73,274	16,120	89,394
Planning **	62,501	-	62,501	13,750	76,251
Regulatory Services	73,533	-	73,533	16,177	89,710
Strategy, People & Performance	71,932	-	71,932	15,825	87,758
Sustainable Environment	71,932	-	71,932	15,825	87,758

\* The post has been held by two officers in 2023/24 or 2024/25, their full-time equivalent salary would exceed £50,000 per annum.

\*\* The post holder commenced during the year, their full-time equivalent salary would exceed £50,000 per annum.

\*\*\* Due to the resource implications relating to Walleys Quarry, two officers undertook Service Director for Regulatory Services, one of which was interim.

Thirteen further employees received remuneration from salary more than £50,000, ten of which are within the banding £50,000 to £54,999. The remaining three employees are within the banding £55,000 to £59,999.