



One Council, One Borough.

Our Mission: We meet the needs of our communities by empowering and enabling our people to deliver on shared goals

Our Values

Empowering and enabling our staff

We create a supportive environment where our people can grow and innovate.

We create space for everyone to improve, develop and learn

Performing well and getting things done

We have a clear focus

We are accountable for our actions

We celebrate our successes

Working Together

We understand the common purpose

We work better together

We believe everyone's contribution matters

We listen and communicate clearly



People First

People are happy to speak up, constructively challenge and feel safe in doing so

People are equally valued, supported and encouraged

We respect our differences



Achievement

Individuals, teams and the organisation are expected to deliver

We make a difference

We know how our actions benefit the Borough



Shared Goals

People think and collaborate across organisational boundaries

People share ideas well and work as one team

People care about and support each other's successes

Our Culture