

Newcastle Under Lyme Borough Council

Pay Multiple

The salary multiple between the highest paid officer (the Chief Executive) and the median rate for all officers, as set out in Newcastle Under Lyme Council's pay policy statement which was agreed at Council on 19th February 2020, is 1:4.44.

Organisation Chart – 2020

The following charts show details of the staff in the top three levels of the organisation:



Chief Executive

Chief Executive
(Permanent)
chief-executive@newcastle-staffs.gov.uk
Salary £105,000 - £110,000

Head of Communications
(Vacant)
communications-head@newcastle-staffs.gov.uk
Grade JNC Band 2
Salary £50688 - £55089
Responsible for Press and Public
Relations, Council Publications,
Website and Intranet Development,
Design and Print,
Corporate Photography,
Consultation

Head of Legal & Governance (Monitoring
Officer)
(Permanent)
governance-head@newcastle-staffs.gov.uk
Grade JNC Band 1 + market supplement
Salary £55120 – £61257
Responsible for Efficiency, VFM,
Procurement, Performance Management
Unit, Corporate Policy and Planning, Risk,
Information Governance, Insurance,
Business Continuity, Community Safety,
Legal Services, Land Charges,
Committee and Cabinet Support,
Mayor and Civic, Members Services,
Electoral Registration and Elections

Operational Services

Executive Director (Operational Services)
(Permanent)

operations-director@newcastle-staffs.gov.uk

Director Salary £85,000 - £95,000

Head of Recycling and Fleet
Services
(Permanent)

recycling-and-fleet-head@newcastle-staffs.gov.uk

Grade JNC Band 1

Salary £55120 – £61257

Responsible for Recycling and
Waste Collection, Waste
Strategy, Waste Transfer
Station, Transport Management,
Garage and Workshops, Joint
Working / Shared Services,
Waste Disposal, External
Contracts (Waste & Streetscene)
Business Development

Head of Environmental Health
Services
(Permanent)

environmental-head@newcastle-staffs.gov.uk

Grade JNC Band 1

Salary £55120 – £61257

Responsible for Health Promotion,
Environmental Health, Commercial
Enforcement and Safety (Business
Crime; Environmental Safety;
Licensing Health), Corporate Health
and Safety, Licensing and Dogs and
Pest Control

Head of Operations

(Permanent)

operations-head@newcastle-staffs.gov.uk

Grade JNC Band 1

Salary £55120 – £61257

Responsible for Street Cleansing,
Grounds Maintenance,
Parks and Open Spaces,
Bereavement Services,
Public Conveniences,
Landscape Development,
Greenspace Strategy,
Britain in Bloom

Regeneration and Development

Executive Director (Commercial Development & Economic Growth)
(Permanent)

regeneration-director@newcastle-staffs.gov.uk

Director Salary £85,000 - £95,000

Head of Leisure and Cultural Services
(Vacant)

leisure-head@newcastle-staffs.gov.uk

Grade JNC Band 1

Salary £55120 – £61257

Responsible for Sports and Leisure Facilities, Community Recreation and Sports Development, Museum and Art Gallery, Cultural and Heritage Events, Community Centres, Play Development and Young People, Healthy and Active Programmes

Head of Housing, Regeneration and Assets Services
(Permanent)

housing-head@newcastle-staffs.gov.uk

Grade JNC Band 1

Salary £55120 – £61257

Responsible for Housing Strategy, Private Sector Housing, Homelessness, Housing Advice, Partnerships
Economic and Community Regeneration (including town centre development) Tourism, Commercial Property, Facility Management, Repair and Maintenance, Markets, Engineering, Car Park Management, Civil Parking Enforcement, Bus Station and Operator Liaison and Watercourses

Head of Planning and Development
(Permanent)

planning-head@newcastle-staffs.gov.uk

Grade JNC Band 1

Salary £55120 – £61257

Responsible for Town Planning Policy, Planning Applications and Enforcement, Development Control, and Building Control, Conservation and Heritage, Transport Policy, Local Strategic Partnerships and Partnerships

Resources & Support

Executive Director
(Resources & Support Services)
(Permanent)
resources-director@newcastle-staffs.gov.uk
Director Salary £85,000 - £95,000

Head of Customer and Digital
Services
(Permanent)
[Customer-and-ict
head@newcastle-staffs.gov.uk](mailto:Customer-and-ict-head@newcastle-staffs.gov.uk)
Grade JNC Band 2
Salary £50688 - £55089
Responsible for Customer Service Centre's &
Receptions, Council Contact Centre,
Customer Relations,
Customer Support, Admin &
Post Room, Geographical
Information Systems,
Land & Property Gazetteer,
Mapping Services, ICT Services, Projects,
Training, System Support,
Information Office, Council Tax,
Housing and Council Tax Benefit,
Business Rates, Debtors Accounts.

Head of Finance
(Permanent)
finance-head@newcastle-staffs.gov.uk
Grade JNC Band 2
Salary £50688 - £55089
Responsible for
Accountancy, Budget
Co-ordination, Creditor
Payment, Financial
Planning, VAT Advice,
Treasury Management, Audit,
Bank Account
Management

Head of Human
Resources
(Permanent)
hr-head@newcastle-staffs.gov.uk
Grade JNC Band 2
Salary £50688 - £55089
Responsible for Payroll,
Human Resources,
Workforce
Development,
Employee Relations,
Employee Resourcing,
Learning and
Development,
Employee Reward and
Recognition