

Officers' Remuneration

Remuneration between £50,000 and £150,000 per annum (***)calculated on a pro-rata basis for employees that work less than the usual number of hours per week) was paid to the Council's senior employees as follows:

2017/18 - Post Holder	Salary (£)	Benefits in Kind (£)	Total exc. Employer Pension (£)	Employer Pension (£)	Total inc. Employer Pension (£)
Chief Executive*	107,494	-	107,494	17,397	124,892
Executive Directors	-	-	-	-	-
Operational Services	88,080	1,375	89,455	14,945	104,399
Resources & Support Services	87,458	-	87,458	14,945	102,402
Regeneration & Development	87,395	2,750	90,145	16,594	106,739
Heads of Service					
Operations	60,286	1,650	61,936	10,164	72,100
Recycling and Fleet Services	51,155	688	51,843	8,695	60,538
Planning	57,303	-	57,303	9,799	67,102
Leisure and Cultural Services	57,303	-	57,303	9,799	67,102
Communications	51,533	1,650	53,183	8,812	61,995
Environmental Health	55,490	-	55,490	9,446	64,936
Audit & Elections	55,053	1,650	56,703	8,593	65,296
Human Resources	50,253	-	50,253	8,593	58,846
Customer & ICT***	26,632	841	27,473	4,187	31,660
Finance***	19,499	-	19,499	-	19,499

2016/17 - Post Holder	Salary (£)	Benefits in Kind (£)	Total exc. Employer Pension (£)	Employer Pension (£)	Total inc. Employer Pension (£)
Chief Executive**	114,489	-	114,489	18,702	133,191
Executive Directors					
Regeneration & Development	86,530	2,750	89,280	16,414	105,694
Operational Services	86,530	1,375	87,905	14,797	102,702
Resources & Support Services	86,530	-	86,530	14,797	101,327
Heads of Service					
Operations	58,532	1,650	60,182	10,053	70,235
Planning	56,736	-	56,736	9,702	66,438
Leisure and Cultural Services	56,736	-	56,736	9,702	66,438
Recycling and Fleet Services	55,316	1,650	56,966	9,503	66,469
Housing, Regeneration and Assets	53,894	1,650	55,544	9,216	64,760
Environmental Health	52,357	-	52,357	8,965	61,322
Communications	51,023	1,650	52,673	8,725	61,398
Finance***	29,752	1,650	31,402	2,908	34,310

* This includes salary of £101,740 plus Returning Officers fees for the Borough Council Elections.

** This includes salary of £100,736 plus Returning Officers fees for the Borough Council Elections.